Application Walk-Through 2025-2026

Introduction

The DoD CySP application is long and requires careful consideration. The following document has screenshots of each of the pages.

The scholarship is divided into 2 parts. Part 1 determines eligibility. Part 2 requires multiple applicant entries.

Part 1

Instructions and Acknowledgements
Personal Information
Demographics
General Requirements
Academic Requirements
Degree-Related Requirements

SUBMIT PART ONE

Part 2

* Professional Summary
* Education
* Cyber Coursework
* Skill Set / Certifications
Experience / Work History
* Key Projects
* Recognitions, Honors, and Awards
* References
* Letters of Reference
* Competencies
* Military Service and Veterans
Agency Preferences
Cyber Work Roles of Interest
Languages
Computer Programming Languages
* Security Clearance
Review Supporting Documents
Review and Print This Application

CERTIFY AND SUBMIT

The scholarship requires additional documentation, specifically:
- Transcripts (Official or Unofficial)
- Letter of Recommendation

REQUIREMENTS SPECIFIC TO WGU

There are few application requirements that must be answered in a way particular to WGU.

1. All information required to apply is found on the WGU website FAQ at
   https://www.wgu.edu/lp/it/wgu/cyber-scholarship-program.html#   You do not need
   to check with the Point of Contact to apply. There is no WGU "Augmented Application
   Package" required.
2. There are particular entries for the GPA requirements for WGU's competency-based
   program. Please follow the directions for that section below.
3. You need to upload 3 documents for transcripts.
   a. Academic Transcript
   b. Records of Achievement Transcript
   c. "WGU Statement on Competency-based Education for the DoD CySP
      Scholarship" (retrieved from WGU website FAQ)
4. You must have at least 24 CUs and 1 Academic year (2 WGU terms) by August 31, 2025
   to apply. There are specific instructions for determining your graduation date and
   when the scholarship begins to apply. Follow the instructions below.
5. You must provide 1 letter of reference. You will upload one file from one
   recommender. Please see the WGU website FAQ and the application for guidance on
   how to select Recommenders.

Account Login

You can apply at this site. Create a new login.

https://www.avuedigitalservices.com/casting/aiportal/control/doLogout

New User Registration

Standard registration. Use your WGU Address.

Home Page

This page will show your active applications and status. If you are a new user, then click "Start Application."

Introductions and Acknowledgements

This page requires you to accept the terms and conditions of the scholarship. If you cannot agree to the terms, there will be text to tell you that you are not eligible to apply.

Note: You do not need to check with the identified Point of Contact to apply. There is no additional "Augmented Application Package."

Instructions and Acknowledgements

OMB Control Number: 0704-0486

DoD Cyber Service Academy (CSA)

The DoD Cyber Service Academy (DoD CSA) was established by the 2001 National Defense Authorization Act (Public Law 106- 398), as Cybersecurity is an integral part of our national defense. The program is designed to encourage the education and recruitment of the nation's top cyber talent, and the retention of NCAE-C community college, undergraduate (i.e., junior and seniors), and graduate/doctoral students in cybersecurity studies, who possess the necessary skills to meet DoD's cyber requirements and help secure our nation against the threat of information systems and networks.

Click **here** for application background and requirements information.

To be considered for the DoD Cyber Service Academy, students must agree to certain academic standards and conditions of employment. The OF612 Supplemental Statement of General Academic and Employment Conditions describes those conditions. Read this statement carefully (click OF612).

NOTE: *Current DoD civilians and active-duty military may not use this portal to apply for the DoD CSA. Please contact the DoD CSA Program Office via email at* osd.mc-alex.dod-cio.mbx.dod-csa@mail.mil *for more information about the Retention Program.*

Please Read These Instructions.
After You Answer the Acknowledgement Questions
You May Begin Filling Out Your Application.

How to Apply
Only students at designated National Centers of Academic Excellence in Cybersecurity (Cyber Defense Education, Research, and Operations), hereinafter referred to as NCAE-Cs, may apply. Click **here** to review the list of schools for clarification.

Note: Undergraduate students selected must attend full-time.
Online programs are allowed

<u>**Review all application instructions and materials included with this announcement. Pay close attention to the mandatory conditions of financial assistance and employment.**</u>

Check with the identified Point of Contact (POC) for your college or university to find out what you must do to apply and to obtain an augmented application package if your school requires one. (Application due dates and requirements may vary from school to school.) Each NCAE-C has designated a campus liaison, POC, or Principal Investigator (PI), for DoD CSA management and administration. The above reference website provides known POCs for the current NCAE-Cs. You are responsible for identifying the appropriate PI for the DoD CSA on your campus.

ACKNOWLEDGEMENTS

To be considered for the DoD CSA, you must agree to certain academic standards and conditions of employment. Please read OF612, Supplemental Statement of General Academic and Employment Conditions before acknowledging the following (click OF612).

☐ I understand that, before being hired, the appointing agency (the specific DoD Agency requesting to hire me) will ask me to complete a Declaration of Federal Employment or other agency or component specific form to determine my suitability for federal employment and to authorize a background investigation of my suitabilty. I understand that I will be asked to sign and certify the accuracy of all the information in my application. I understand a false statement in any part of my application may result in not being hired; may be cause for firing after I begin work; or may be cause for being fined or jailed. ⓘ

☐ I understand that I will be required to obtain and maintain eligibility for a security clearance to receive financial (scholarship) assistance or an appointment under the DoD CSA, which may include undergoing drug and polygraph tests, and providing potentially sensitive information about my financial circumstances and any arrests and/or convictions for offenses of any kind. ⓘ

☐ I agree to be mobile. I understand that I may have to travel to my duty station for summer internships and/or final service placement, which could be in another city and/or state. I also understand that I may have to accept assignments in different organizations, assignments in different functional areas, and assignments in different geographic areas during my internship, if applicable, AND during my incumbency of any permanent, full-time position to which I am converted on program completion. ⓘ

☐ Should I receive financial assistance (scholarship) under the DoD CSA, I understand that I may only accept additional funding sources (scholarships, awards, fellowships, and/or grants) as long as those funds may be used for educational costs other than tuition. The DoD CSA must pay 100% of my tuition and fees. Additional funding may be used for books, housing, meal plans, supplies, transportation, and other miscellaneous academic fees/services. I understand loans obtained by me (the student) do not count towards the scholarship I am required to pay them back. ⓘ

☐ Should I receive financial assistance (scholarship) under the DoD CSA, I understand that I am obligated to work for the DoD, either as a civilian employee or active duty military personnel. As a civilian employee, my period of obligated service will be one calendar year for each academic year, or partial year, for which financial assistance (scholarship) is received. For military service, my service obligation will be a minimum of 4 years of active duty, but may be longer than 4 years, depending on the occupational specialty and type of enlistment or commissioning program selected. ⓘ

☐ If I receive financial assistance (scholarship) under the DoD CSA, I understand that I must reimburse the United States should I voluntarily terminate my appointment under the DoD CSA; decline or refuse to honor my commitment to accept permanent employment; or voluntarily terminate permanent employment before I have fulfilled my period of obligated service. ⓘ

☐ I have read, understand, and agree with all of the academic standards and conditions of employment outlined and described in OF612 Supplemental Statement of General Academic and Employment Conditions (click OF612).

Save and Continue

Personal Information

DoD Cyber Scholarship Program

help
log out
Change Password

Home | Inbox | Job Search | Job Cart | Career Portfolio | Community | AvueWiki ▶

Instructions

Part 1

* Instructions and Acknowledgements
* Personal Information ◄
Demographics
* General Requirements
* Academic Requirements
* Degree-Related Requirements

SUBMIT PART ONE

Personal Information

* First Name	Albert
Middle Name	
* Last Name	Einstein
* Current Address	123 N
* City	[...]
* State/Province	Other(Enter below)
Other State (if applicable)	UT
* Country	United States of America
* ZIP/Postal Code	84025
* Cell Phone	
Secondary Phone	
* Email Address	
* Confirm Email Address	[...]
* Mailing Address:	
* City:	
* State/Province:	
Other State:	
* Country:	
* Zip/Postal Code:	[...]
* Student School Email Address:	

Save and Continue

Demographics

Provision of demographic information is voluntary; there are no consequences associated with non- or partial response to these questions. Any demographic information you provide will be kept confidential. It will not be reflected on your application or disclosed to reviewers as a part of the standard review and selection process but will be used for statistical and reporting purposes only. There are no adverse consequences if you do not respond.

Ethnicity, Race Identification, and Disability Information Privacy Act Statement and Explanation on How This Data Is Used

Race and National Origin Identification

Select the race and/or ethnicity category or categories with which you most closely identify by checking the boxes. For equal opportunity reporting purposes, the data is aggregated. If you check more than one box, you will be reported in the category of "Multiracial and/or Multiethnic." Click the information icons next to each for definitions of a specific category.

- ☐ American Indian or Alaska Native ⓘ
- ☐ Asian ⓘ
- ☐ Black or African American ⓘ
- ☐ Hispanic or Latino ⓘ
- ☐ Middle Eastern or North African ⓘ
- ☐ Native Hawaiian or Other Pacific Islander ⓘ
- ☐ White ⓘ
- ☐ Decline to answer

Sexual Orientation
- ◯ Straight, that is not gay or lesbian
- ◯ Gay or lesbian
- ◯ Bisexual
- ◯ I use a different term.
- ◯ I don't know.
- ◯ Decline to answer

Gender
- ◯ Male
- ◯ Female
- ◯ Transgender, non-binary, or other gender
- ◯ Decline to answer

Disabilities

Do you have a disability (a physical or mental impairment which substantially limits one or more major life activities)?

○ Yes
○ No
○ Decline to answer

○ Blindness
○ Convulsive Disorders
○ Deafness
○ Distortion of Limb or Spine
○ Mental Illness
○ Mental Retardation
○ Missing Extremities
○ Complete Paralysis
○ Partial Paralysis
○ My disability is not one of those listed
○ I do not have a disability
○ Decline to answer

Save and Continue

General Requirements

This page requires you meet the general requirements. If you cannot meet terms, there will be text to tell you that you are not eligible to apply.

Note: For male applicants, you will need to obtain your Selective Service registration #.

The Pathfinders program is an "Are you interested" question. Please select your interest.

General Requirements

NOTE: *Current DoD civilians and active duty military may not use this portal to apply for the DoD CSA. Please contact the DoD CSA Program Office via email at osd.mc-alex.dod-cio.mbx.dod-csa@mail.mil for more information about the Retention Program.*

* I am a U.S. citizen.
- ◯ Yes
- ◯ No

Holding a dual-citizenship is not a disqualifier for applying to the DoD CSA, but it may limit your agency location options due to the ability to process a clearance.

* Are you a dual citizen of the United States and another country?
- ◯ Yes
- ◯ No

* At the start of FALL semester of Academic Year 2025-2026, I will be 18 years of age or older.
- ◯ Yes
- ◯ No

Selective Service registration is required by law as the first part of a fair and equitable system that, if authorized by the President and Congress, would rapidly provide personnel to the Department of Defense while at the same time providing for an Alternative Service Program for conscientious objectors.

* I am a male born after December 31, 1959:
- ◯ Yes
- ◯ No

Applicants selected for the DoD CSA will be required to perform a service obligation; therefore, applicants must be free from prior obligations that also carry a service obligation.

* I currently do not have a service obligation with another sponsored program (Federal or commercial).
- ◯ True
- ◯ False

Full-time Federal employees are not eligible to participate in the recruitment portion of the DoD CSA. Processing for a full-time position will not preclude you from applying, but it may cause you to become ineligible if you are selected for the full-time position.

* I am currently processing for a full-time Federal position.
- ◯ Yes
- ◯ No

Summer internships are a great way for applicants to gain experience but are not required to apply for the DoD CSA. Please indicate if you are applying for a Federal Summer Internship.

* I am currently processing for a Federal summer internship position.

○ Yes
○ No

Pathfinders Program: Possible Summer 2025 6-week Internship

* The DoD CSA is partnering with DoD's Director of Operational Test and Evaluation to offer newly selected DoD CSA Scholars the opportunity to participate in the Test & Evaluation Pathfinders program. The Pathfinders program is a 6-week summer internship (June-July 2025) that provides structured, field-specific training industry professional certifications and processed for adjudicated government security clearance during the summer. The internship is held in a partner training location. All travel is paid to and from the training location, including lodging. Pathfinder Interns will be paid and receive Red Team-specific training/Certification exams, that will include Security+ or Certified Ethical Hacker boot camp style training, hands-on Hack-the-Box security tools, tours of DoD and Federal agencies located near the training location, and access to senior DoD cyber leadership. There is a competitive selection process and selection will be based on the scholar's interest in the Pathfinder program and submission information provided to DoD CSA. Course and activity offerings may change due to schedules and availability.

○ Yes
○ No

Save and Continue

Academic Requirements

Academic Requirements

* In the FALL of Academic Year 2025-2026, I will have already completed work towards a higher degree; i.e., the first year of an associate's degree; **OR** the first two years of an undergraduate degree program; **OR** a bachelor's degree; **OR** a master's degree AND I will have at least one full academic year remaining in a degree program(s).
- ● Yes
- ○ No

* I am currently enrolled or accepted for enrollment in a National Centers of Academic Excellence in Cybersecurity (NCAE-C) institution.
- ○ Yes
- ○ No

* My current GPA is one of the following (no rounding):
3.2 or higher for Community College students; OR
3.2 or higher for Undergraduate students; OR
3.5 or higher for Graduate students
- ○ Yes
- ○ No

Save and Continue

WGU is a National Centers of Academic Excellence in Cybersecurity (NCAE-C) academic institution. Select "Yes"

Use the "Select Location" button to find WGU. Click on Utah. Click "Western Governors University," select "Add" and click "Ok."

GPA Requirements:

For the question "My GPA is one of the following (no rounding):" select "Yes"

According to WGU's policy, a "Pass" refers "to a B or better." On Academic transcripts, the following is stated:

The Academic Transcript's key states, "Western Governors University and its state affiliates do not calculate a grade point average (GPA) or class rank." The Record of Achievement Transcript contains the statement in the transcript header, "GPA: This student completed each of the listed courses with a GPA between 3.0 and 4.0 on a 4.0-scale." (https://cm.wgu.edu/t5/WGU-Student-Policy-Handbook/WGU-Transcript-Requests/ta-p/359)

For purposes of this scholarship, WGU encourages students with a sufficient CU count to affirm that their respective "Passes" are a 3.2 or higher for undergraduate or 3.5 or higher for Graduate students.

For purposes of the application, mark the School Grading Scale as "**4.0 to 0.0.**"

Mark your GPA as **3.5** for both Undergraduate and Graduate students.

* My current GPA is: (Enter GPA: X.XX; no rounding). GPA MUST match transcripts.: `3.5`

TRANSCRIPTS

MANDATORY: Attach current transcripts that validate the GPA you identified above.

* These transcripts can be unofficial or official. Failure to attach your transcripts will deem the application package to be incomplete, and you will not be considered for the DoD CSA. If you attach an unofficial transcript and are selected to receive a scholarship, you will be required to provide official transcripts to the DoD CSA Program Office.

- Transcripts may be official or unofficial but <u>must</u> be generated by the academic institution; transcripts may not consist of an applicant-generated "grade report" or similar document.
- Attach ONLY transcripts that validate the GPA you identified above. Do NOT attach other educational transcripts unless you are cross-enrolled in a joint-degree program with a merged transcript.
- Ensure your attached transcript is not password protected.
- All transcripts must be uploaded with the application. Please do not send transcripts directly to the DoD CSA Program Office. Applications submitted without transcripts will be deemed incomplete and not considered.
- FAILURE TO ATTACH A READABLE SCHOOL-GENERATED TRANSCRIPT WILL RESULT IN DISQUALIFICATION.

:

| Choose File | No file chosen

Save and Continue

Transcripts:

You will need to upload 3 documents in this area. Upload them one at a time and click "Save and Continue" between uploads."

Please provide both the Academic Transcript and the Records of Achievement Transcript as part of your scholarship submission. They can be either Unofficial or Official.

WGU offers two types of transcripts: an Academic Transcript and a Records of Achievement Transcript. Each contain different information about your student journey. An Academic Transcript will speak to your progress through each term. A Records of Achievement transcript contains the certification of GPA with the following statement "GPA: This student completed each of the listed courses with a GPA between 3.0 and 4.0 on a 4.0-scale."

In addition to the Transcripts, please add the "WGU Statement on Competency-based Education for the CSA Scholarship" found on the FAQ website.

TRANSCRIPTS

MANDATORY: Attach current transcripts that validate the GPA you identified above.

* These transcripts can be unofficial or official. Failure to attach your transcripts will deem the application package to be incomplete, and you will not be considered for the DoD CySP. If you attach an unofficial transcript and are selected to receive a scholarship, you will be required to provide official transcripts to the DoD CySP Program Office.

- Transcripts may be official or unofficial but <u>must</u> be generated by the academic institution; transcripts may not consist of an applicant-generated "grade report" or similar document.
- Attach ONLY transcripts that validate the GPA you identified above. Do NOT attach other educational transcripts unless you are cross-enrolled in a joint-degree program with a merged transcript.
- Ensure your attached transcript is not password protected.
- All transcripts must be uploaded with the application. Please do not send transcripts directly to the DoD CySP Program Office. Applications submitted without transcripts will be deemed incomplete and not considered.
- FAILURE TO ATTACH A READABLE SCHOOL-GENERATED TRANSCRIPT WILL RESULT IN DISQUALIFICATION.

:

[Choose File] No file chosen

[Save and Continue]

Example of multiple documents:

TRANSCRIPTS

MANDATORY: Attach current transcripts that validate the GPA you identified above.

* These transcripts can be unofficial or official. Failure to attach your transcripts will deem the application package to be incomplete, and you will not be considered for the DoD CySP. If you attach an unofficial transcript and are selected to receive a scholarship, you will be required to provide official transcripts to the DoD CySP Program Office.

- Transcripts may be official or unofficial but <u>must</u> be generated by the academic institution; transcripts may not consist of an applicant-generated "grade report" or similar document.
- Attach ONLY transcripts that validate the GPA you identified above. Do NOT attach other educational transcripts unless you are cross-enrolled in a joint-degree program with a merged transcript.
- Ensure your attached transcript is not password protected.
- All transcripts must be uploaded with the application. Please do not send transcripts directly to the DoD CySP Program Office. Applications submitted without transcripts will be deemed incomplete and not considered.
- FAILURE TO ATTACH A READABLE SCHOOL-GENERATED TRANSCRIPT WILL RESULT IN DISQUALIFICATION.

:

| Choose File | No file chosen |

Document Uploaded: Screenshot 2023-08-07 at 10.19.51 AM.png   X

Document Uploaded: Screenshot 2023-08-07 at 9.33.07 AM.png   X

Save and Continue

Academic Requirements

You must have at least 24 CUs remaining by August 2025 to be eligible for this Scholarship. WGU has 6-month terms. Depending on the term start date, your graduation date will be the date of the end of the last term.

These dates represent the required minimum for 1 Academic years' worth of scholarship. The scholarship is only awarded in 1-year intervals. If your target graduation date is beyond these dates, go ahead and put the date of the end of your last term. If you plan on graduating prior to the first date listed, you are not eligible for the scholarship.

WGU Term Start	Graduation Date in Two Terms
Sept. 1, 2025	Aug. 31, 2026
Oct. 1, 2025	Sept. 30, 2026
Nov. 1, 2025	Oct. 31, 2026
Dec. 1, 2025	Nov. 30, 2026
Jan. 1, 2026	Dec. 31, 2026
Feb. 1, 2026	Jan. 31, 2027

Instructions

Please enter the requested information below. Required response questions are in red and marked with an asterisk (*).

Degree–Related Requirements

* Anticipated Final Graduation Date (MM/DD/YYYY) (You should enter the date you believe you will graduate from all academic pursuits under the DoD CSA. For example, if you hope to utilize the DoD CSA for your senior year and two years of a master's degree, you would enter the graduation date of the master's degree and not the senior year): ℹ️

MM/DD/YYYY
📅 X

* Indicate the degree type you will be pursuing in the FALL of academic year 2025-26. Select both bachelor's and master's if you are in an accelerated program.
- ☐ Bachelor's Degree
- ☐ Master's Degree
- ☐ Doctoral or Professional Degree
- ☐ I am a second-year student or student at a 2-year institution (community or junior college) with plans to transfer to a 4-year undergraduate program (Identify to NCAE-C institution you will transfer to below).

* I am pursuing a course of study and/or have a declared major in one of the scientific, technical, or managerial disciplines related to cyber or with a concentration in cybersecurity.
- ○ Yes
- ○ No

Identify the declared major and minor (if applicable) for the degree level/program you are requesting to be supported by the DoD CSA if selected:

* Declared Major:

Declared minor:

* My degree program is: (select one)

Scholars are strongly encouraged not to participate in a study abroad program. While study abroad programs are excellent experiences for the student, participating in one may delay or hinder the applicant's ability to obtain a security clearance.

* Do you plan to or are you currently scheduled to participate in a study abroad program within the next year or two?
- ○ Yes
- ○ No

Save and Continue

END OF PART 1

START OF PART 2

Part 1

Instructions and Acknowledgements

Personal Information

Demographics

General Requirements

Academic Requirements

Degree-Related Requirements

SUBMIT PART ONE

Part 2

* Professional Summary

* Education

* Cyber Coursework

* Technical Proficiencies

* Certifications, Training, and Additional Academic Work

Experience / Work History

* DoD STEM Opportunities

* Key Projects and Developmental Projects

* Cyber Competitions

* Recognitions, Honors, and Awards

* References

* Letter of Reference ◄

* Competencies

* Military Service and Veterans

Agency Preferences

Defense Cyber Workforce Framework (DCWF) Work Role Interest Summary

Languages

Computer Programming Languages

* Security Clearance

Review Supporting Documents

Review and Print This Application

CERTIFY AND SUBMIT

Professional Summary

Professional Summary

* Provide a one or two sentence overview of your short-term professional goals and explanation of why you're the best candidate to qualify for a DoD CSA scholarship. (500 characters maximum)

Spell Check

Save and Continue

Education

Instructions

Please provide details about your education. Once you have added the information you wish to include, click 'Continue' to advance to the next section.

Details About My Education

School Name	City/ State	Degree	Degree Field	Majors	Date Received	Action

Continue   Add an Entry to this List

Cyber Coursework

List the names of courses you have completed or will complete by start of the scholarship in August.

Cyber Coursework

* In order to qualify for a DoD CSA scholarship, you must be pursuing a course of study and/or have a declared major in one of the scientific, technical, or managerial disciplines related to cyber or with a concentration in cybersecurity. List coursework you have completed that are related to computer and network security and cybersecurity. Please limit your list to a maximum of **10 courses**. (1000 characters maximum)

Spell Check

Save and Continue

Technical Proficiencies

Technical Proficiencies

* Identify any software resources used in your classes, skills competitions, or other experiences (examples include Windows, Linux distros, VMWare player /virtual box, vulnerability assessment tools, SSH and Telnet utilities, Helix software, Kali toolsets, remediation software, etc.). If there are none, enter "None." (2000 characters maximum)

```
[ text area ]
```

Spell Check

* Identify any network resources used in your classes, skills competitions, or other experiences (examples include LANs, VLANs, WANs, MANs, PANs, CANs, GANs, Cloud, CDNs, VPNs, clients and server types, devices, media, digital, firewalls, etc.). If there are none, enter "None." (2000 characters maximum)

```
[ text area ]
```

Spell Check

* Identify any equipment resources used in your classes, skills competitions, or other experiences (examples include laptops, mobile devices, routers, firewall, load balancer, smart cards, etc.). If there are none, enter "None." (2000 characters maximum)

```
[ text area ]
```

Spell Check

* Identify any of the following tools resources used in your classes, skills competitions, or other experiences (examples: spectrum analyzer, antennas, RF hacking hardware / SDR, etc.). If there are none, enter "None." (2000 characters maximum)

```
[ text area ]
```

Spell Check

Save and Continue

Certifications, Training, and Additional Academic Work

Below are a set of questions for you to list and declare any certifications you have, training courses you have taken, or additional academic work you have performed. A "yes" response to any of the three questions will open additional questions for your response.

Certifications

* Do you have active technical certifications, to include coursework and testing to allow you to claim mastery of a certain technical skillset? (Examples would include a Security+ or CISSP certification)?
- ◉ Yes
- ○ No

* Please select the commercial provider who awarded your certification.
- ○ CertNexus
- ○ Cisco Systems
- ◉ CompTIA
- ○ EC-Council
- ○ Federal IT Security Institute
- ○ ISACA
- ○ ISC2
- ○ Mile2 Cybersecurity
- ○ Rocheston
- ○ SANS GIAC
- ○ SANS Technology Institute
- ○ Other

Please select the certification you have been awarded. (CompTIA)
- ○ A+
- ○ A+ce
- ○ Advanced Security Practitioner (CASP+)
- ○ Cloud+
- ◉ Cybersecurity Analyst (CySA+)
- ○ Data+
- ○ DataSys+
- ○ Linux+ce
- ○ Network+
- ○ Network+ce
- ○ PenTest+
- ○ Security+
- ○ Security+ce
- ○ Other

Training

Are you a veteran of active-duty service and have a Joint Services Transcript (JST) crediting you with cyber-related training courses and certificate courses?
- ○ Yes
- ◉ No

Additional Academic Work

Have you been credited or provided a certificate for cyber-related academic coursework or degree outside of your current NCAE-designated institution?
- ○ Yes
- ◉ No

Save and Continue

Work History

Instructions

If you have not entered any work history previously, there will not be any entries shown below. For any work history you have, you must provide information here. click Add a Federal Position to add entries for Federal positions. Click Add a Military Position to add Military positions. Click Add a Non-Federal Position to add a private sector position. If you do not have work history to add, you may leave this section blank and move on to the next question. When your work history is complete, click Save and Continue.

Work History

If you have not entered any work history previously, there will not be any entries shown below. Click **Add a Federal Position** to add entries for Federal positions. Click **Add a Military Position** to add Military positions. Click **Add a Non-Federal Position** to add Non-Federal positions. When your work history is complete, click **Save and Continue**.

Job Title	Employer	Dates	Salary	Pay Plan-Series-Grade	Edit	Remove

Add a Federal Position   **Add a Military Position**   **Add a Non-Federal Position**   ⓘ

☑ **UPDATE CAREER PORTFOLIO**   ⓘ

Save and Continue

DoD STEM Opportunities

Instructions

The question below contains a hyperlink to DoD STEM Program opportunities for students. If you answer "Yes," please list any programs you have participated in.

DoD STEM Opportunities

* Have you participated in any of the DoD STEM Programs identified on this website: https://www.dodstem.us/participate/opportunities/
- ◯ Yes
- ◯ No

Save and Continue

Key Projects and Developmental Projects

Below is a series of experience questions related to participation in different types of cybersecurity or STEM programs.

* Have you participated in the GenCyber camp program?
- ◯ Yes
- ◯ No

* Have you participated in the Regions Investing in the Next Generation (RING) program?
- ◯ Yes
- ◯ No

* Have you participated in the Defense Civilian Training Corps (DCTC) program?
- ◯ Yes
- ◯ No

* Have you participated in the Virtual Institutes for Cyber and Electromagnetic Spectrum Research and Employ (VICEROY) program?
- ◯ Yes
- ◯ No

* Have you participated in the Senior Military Colleges - Cyber Leader Development program?
- ◯ Yes
- ◯ No

* Provide information about key projects in which you have been involved. Include extracurricular activities that help you stand out from among other student applicants. Don't limit yourself to only including paid work experience. Include relevant volunteer work, community organizations, roles, societies, language proficiency, and prior military experience that demonstrate your ability to do the job. (2000 characters maximum)

[Spell Check]

[Save and Continue]

Cyber Competitions

Cyber Competitions

From the list below, please select all cyber-related competitions, hack-a-thons, or capture-the-flag events that you have participated in. Please upload any scouting reports, results, progress reports, or documents that show your accomplishments.

- ☐ CSAW Capture the Flag
- ☐ CyberForce® Competition
- ☐ CyberPatriot
- ☐ Cyber Resiliency and Measurement Challenge (CRAM)
- ☐ DEFCON (various contests)
- ☐ eCybermission
- ☐ Global CyberLympics
- ☐ GoogleCTF
- ☐ High School Capture the Flag
- ☐ MITRE Cyber Academy
- ☐ National Collegiate Cyber Defense Competition
- ☐ National Cyber Cup
- ☐ National Cyber League
- ☐ NCAE Cyber Games
- ☐ NSA Codebreaker Challenge
- ☐ PANOPLY
- ☐ picoCTF
- ☐ PlaidCTF
- ☐ President's Cup Cybersecurity Competition
- ☐ PWN2OWN
- ☐ PWNIUM
- ☐ SANS Netwars
- ☐ Social Engineering Competitions (Temple University)
- ☐ US Cyber Challenge
- ☐ US Cyber Games
- ☐ XP Cyber (formerly NICE Challenge)
- ☐ Other

Please upload any scouting reports, results, progress reports, or documents that show your accomplishments.

Choose File   No file chosen

Save and Continue

Recognitions, Honors, and Awards

Recognitions, Honors, and Awards

My recognitions, honors, and awards include: (1000 characters maximum)

Spell Check

Describe any academic recognition (certifications included), honors, distinctions, or awards that you have received. This is very important, as it counts towards the evaluation criteria.

NOTE: The recognition, honors, distinctions, or awards that you describe in this supplemental statement **need not be job-related.**

Be sure that you include any scholarships, membership in any honorary societies to which you were admitted because of academic accomplishment, and any significant leadership roles in academic groups, organizations, societies, or associations to which you were nominated or elected.

Provide sufficient **summary** information for evaluators to understand the **period or date of the accomplishment, the awarding institution or organization, and what you did to earn the recognition.**

Save and Continue

References

Instructions

Please provide references by clicking the "Add a Reference" button. You may edit or remove an individual entry by selecting the corresponding link.

Note:
Individuals listed to provide references in this section should be different than the individuals you have chosen to provide you with a letter of reference.

References

Reference Name	Relation	Phone	Email	Title	Company / School / Agency / Organization	City, State	Edit	Remove

Save and Continue   **Add a Reference**

Letters of Reference

You must provide 1 letters of reference. You will upload one file from one recommender

Letter of Reference

You must attach one (1) Letter of Reference to this applicant questionnaire from persons knowledgeable of your potential for successful learning, as well as your cyber-knowledge and ability.

This letter must be from a **current faculty member [or a most current faculty member or supervisor]**.

The letter must contain the **name, position or title, telephone number, email address, and institutional or organizational address of the referee.** In addition, you must request that each referee refer to and address the following factors:

a. The relationship of the referee to you. (The referee states whether the information is based on an academic or employment relationship.)

b. The length of the relationship. (The referee states how long he or she had known you.)

c. An assessment of your potential for academic success and fulfillment of degree requirements. **(Advise your referees that your college or university will base a determination of your academic sufficiency, in part, on the letters of reference that you submit.)**

d. **An assessment of your knowledge and ability in the six (6) competency areas listed below.**

   1. Knowledge of the techniques of the cybersecurity discipline, including encryption, access control, physical security, training, threat analysis, and authentication.

   2. Knowledge of the human factors in cybersecurity, including human computer interaction, design, training, sabotage, human error prevention and identification, personal use policies, and monitoring.

   3. Ability to identify and analyze problems, distinguish between relevant and irrelevant information to make logical decisions, and provide solutions to individual and organizational problems.

   4. Ability to consider and respond appropriately to the needs, feelings, and capabilities of different people in different situations; is tactful, compassionate and sensitive, and treats others with respect.

   5. Ability to make clear and convincing oral presentations to individuals or groups; listens effectively and clarifies information as needed; facilitates an open exchange of ideas and fosters an atmosphere of open communication.

   6. Ability to express facts and ideas in writing in clear, convincing and organized manners appropriate to the audience and occasion.

Attach Reference Letter here

* REFERENCE LETTER (from a current or former faculty member, mentor, or employer):

[Choose File] No file chosen

Competencies

This is a short response/essay portion. This is an important part of the submission and counts for good points on your application! Don't skimp!

Competencies

Describe your knowledge and ability in each of the six (6) competency areas below. The evaluation points are very high in this area. You must address each area identified. If you do not provide this information, your package will be deemed non-responsive and will not be considered. Each response must be at least 300 characters. NOTE: If it is found that you have used an AI platform to generate your essay response, your application may be disqualified.

* 1. Knowledge of the techniques of the cybersecurity discipline, including encryption, access control, physical security, training, threat analysis, and authentication. (2000 characters maximum)

Spell Check

* 2. Knowledge of the human factors in cybersecurity, including human computer interaction, design, training, sabotage, human error prevention and identification, personal use policies, and monitoring. (2000 characters maximum)

Spell Check

* 3. Ability to identify and analyze problems, distinguish between relevant and irrelevant information to make logical decisions, and provide solutions to individual and organizational problems. (2000 characters maximum)

Spell Check

* 4. Ability to consider and respond appropriately to the needs, feelings, and capabilities of different people in different situations; is tactful, compassionate and sensitive, and treats others with respect. (2000 characters maximum)

Spell Check

* 5. Ability to make clear and convincing oral presentations to individuals or groups; listens effectively and clarifies information as needed; facilitates an open exchange of ideas and fosters an atmosphere of open communication. (2000 characters maximum)

Spell Check

* 6. Ability to express facts and ideas in writing in clear, convincing, and organized manners appropriate to the audience and occasion. (2000 characters maximum)

Spell Check

Save and Continue

Military Service and Veterans

You may be asked to provide additional documentation depending on your answer.

Instructions

The questions below relate to post-active duty status, relation to an active duty service member, or interest in how you would meet your obligated service requirements under the DoD CSA.

Military Service and Veterans

OTHER MILITARY SERVICE / INTEREST

I am a current member of a state National Guard.
- ◯ Yes
- ◯ No

I am a current member of a Reserve Unit.
- ◯ Yes
- ◯ No

Are you a dependent of an active duty military service member serving in a branch of the U.S. Armed Forces?
- ◯ Yes
- ◯ No

I WOULD BE INTERESTED IN ACTIVE DUTY MILITARY SERVICE as a means to meeting my obligated service requirements under the DoD Cyber Service Academy.
- ◯ Yes
- ◯ No

Save and Continue

Agency Preference

See: https://www.defense.gov/Resources/Military-Departments/A-Z-List/

Agency Preferences

The DoD **does not guarantee** that your preferences for agency assignment under the DoD CSA, or in a permanent position to which you are subsequently converted, can be honored. Your preferences will be taken into account, along with all other relevant factors such as: mission, functional, and staffing requirements; the exigencies of service; the availability of funds; and, any hardships you may demonstrate.

Nonetheless, your agency preferences are important to the department. Therefore, you may specify up to **three (3)** agency preferences below, if you wish. You are not required to complete these preference selections. However, if you do so, please select and designate in rank order of preference (1-2-3).

For information on DoD Agencies, you may view the following website

Department of Army
- [ ] Air Combat Command (ACC)/A29

Department of Defense (DoD)
- [ ] Defense Finance and Accounting Service (DFAS) IT Assessment, Analysis and Assignment (IAAA)
- [ ] Defense Information Systems Agency (DISA) Special Programs Branch (SP)
- [ ] Defense Intelligence Agency (DIA) Office of Human Resources (OHR)
- [ ] Defense Technical Information Center (DTIC)
- [ ] Defense Threat Reduction Agency (DTRA) - Europe
- [ ] Defense Threat Reduction Agency (DTRA) Information Technology Directorate (ITD)
- [ ] Missile Defense Agency (MDA)
- [ ] Missile Defense Agency (MDA) Human Resources (HRH)
- [ ] National Guard Bureau
- [ ] Office of the Principal Cyber Advisor (PCA) Forces & Readiness
- [ ] Office of the Secretary of Defense (OSD) Cost Assessment and Program Evaluation (CAPE)
- [ ] US Space Command J6/J6C
- [ ] USCYBERCOM J1, Manpower & Personnel
- [ ] USSTRATCOM J6/Office of the Command CIO

Department of the Air Force (AF)
- [ ] USAF 67th Cyberspace Wing (67 CW/A1H)

Department of the Navy (NV)
- [ ] Naval Undersea Warfare Center (NUWC) Division Keyport
- [ ] NAVSUP Weapon Systems Support (NAVSUP WSS)
- [ ] Naval Air Warfare Center Training Systems Division (NAWCTSD)
- [ ] Naval Air Warfare Center Weapons Division (NAWCWD)
- [ ] Naval Facilities Engineering Systems Command (NAVFAC) Crane Center (CC)
- [ ] Naval Facilities Engineering Systems Command (NAVFAC) MIDLANT
- [ ] Naval Information Warfare Center (NIWC) Atlantic
- [ ] Naval Sea Systems Command - Naval Surface Warfare Center, Panama City Division
- [ ] Naval Supply Systems Command (NAVSUP) - Business Systems Center
- [ ] Naval Surface Warfare Center Port Hueneme Division

Save and Continue

Defense Cyber Workforce Framework (DCWF) Work Role Interest Summary

Defense Cyber Workforce Framework (DCWF) Work Role Interest Summary

The following list describes the overall categories of cybersecurity work in the Federal government. Various Work Roles are grouped in these categories. For a description of each category and Work Role, click the information icon beside each item.

Select the Work Roles in which you are interested. Select as many as you wish.

IT (Cyberspace) ⓘ
- ☐ All-Source Analyst (111) ⓘ
- ☐ Mission Assessment Specialist (112) ⓘ
- ☐ Exploitation Analyst (121) ⓘ
- ☐ Target Developer (131) ⓘ
- ☐ Target Network Analyst (132) ⓘ
- ☐ Target Reporter (133) ⓘ
- ☐ Warning Analyst (141) ⓘ
- ☐ Multi-Disciplined Language Analyst (151) ⓘ
- ☐ Technical Support Specialist (411) ⓘ

Cybersecurity ⓘ
- ☐ Authorizing Official/Designating Representative (611) ⓘ
- ☐ COMSEC Manager (723) ⓘ
- ☐ Control Systems Security Specialist (462) ⓘ
- ☐ Cyber Defense Analyst (511) ⓘ
- ☐ Cyber Defense Forensics Analyst (212) ⓘ
- ☐ Cyber Defense Incident Responder (531) ⓘ
- ☐ Cyber Defense Infrastructure Support Specialist (521) ⓘ
- ☐ Information Systems Security Developer (631) ⓘ
- ☐ Information Systems Security Manager (722) ⓘ
- ☐ Secure Software Assessor (622) ⓘ
- ☐ Security Architect (652) ⓘ
- ☐ Security Control Assessor (612) ⓘ
- ☐ Vulnerability Assessment Analyst (541) ⓘ

Cyberspace Efforts ⓘ
- ☐ All-Source Collection Manager (311) ⓘ
- ☐ All-Source Collection Requirements Manager (312) ⓘ
- ☐ Cyber Operator (321) ⓘ
- ☐ Access Network Operator (321) ⓘ
- ☐ Interactive Operator (322) ⓘ
- ☐ Cyber Intel Planner (331) ⓘ
- ☐ Cyber Ops Planner (332) ⓘ
- ☐ Partner Integration Planner (333) ⓘ
- ☐ Target Analyst Reporter (133) ⓘ
- ☐ Target Digital Network Analyst (132) ⓘ

Intelligence (Cyberspace) ⓘ

- ☐ All-Source Analyst (111) ⓘ
- ☐ All-Source Collection Manager (311) ⓘ
- ☐ All-Source Collection Requirements Manager (312) ⓘ
- ☐ Cyber Intelligence Planner (331) ⓘ
- ☐ Multi-Disciplined Language Analyst (151) ⓘ

Cyberspace Enablers ⓘ

- ☐ IT Investment/Portfolio Manager (804) ⓘ
- ☐ IT Program Auditor (805) ⓘ
- ☐ IT Project Manager (802) ⓘ
- ☐ Product Support Manager (803) ⓘ
- ☐ Program Manager (801) ⓘ
- ☐ Cyber Policy and Strategy Planner (752) ⓘ
- ☐ Cyber Workforce Developer and Manager (751) ⓘ
- ☐ Executive Cyber Leader (901) ⓘ
- ☐ Privacy Compliance Manager (732) ⓘ
- ☐ Cyber Crime Investigator (221) ⓘ
- ☐ Cyber Legal Advisor (731) ⓘ
- ☐ Forensics Analyst (211) ⓘ
- ☐ Cyber Instructional Curriculum Developer (711) ⓘ
- ☐ Cyber Instructor (712) ⓘ

Software Engineering

- ☐ DevSecOps Specialist (627) ⓘ
- ☐ Product Designer User Interface (UI) (625) ⓘ
- ☐ Product Manager (806) ⓘ
- ☐ Service Designer User Experience (UX) (626) ⓘ
- ☐ Software Developer (621) ⓘ
- ☐ Software Test & Evaluation Specialist (673) ⓘ
- ☐ Software/Cloud Architect (628) ⓘ
- ☐ Systems Security Analyst (461) ⓘ

Data/AI

- ☐ AI Adoption Specialist (753) ⓘ
- ☐ AI Innovation Leader (902) ⓘ
- ☐ AI Risk & Ethics Specialist (733) ⓘ
- ☐ AI Test & Evaluation Specialist (672) ⓘ
- ☐ AI/ML Specialist (623) ⓘ
- ☐ Data Analyst (422) ⓘ
- ☐ Data Architect (653) ⓘ
- ☐ Data Officer (903) ⓘ
- ☐ Data Operations Specialist (624) ⓘ
- ☐ Data Scientist (423) ⓘ
- ☐ Data Steward (424) ⓘ

Save and Continue

Languages

Languages

Click the "Add" button to enter information about fluency in languages other than English. If you do not have fluency in other languages, you may continue without entering anything here by clicking the Save & Continue button. If you are fluent in other languages, add a separate entry for each language. Continue until you have listed all of your languages. A summary of your results will appear in the table below. After you have entered information, the table will populate and, should you need to, you may select any entry by clicking on the check box next to it, and then click the Edit or Delete buttons to make any adjustments.

Language	Oral Proficiency	Written Proficiency	Listen Proficiency	

Add

Save and Continue

Computer Programming Languages

Computer Programming Languages

Select all computer programming languages you have used, and your proficiency level in each.

When considering your programming language proficiency level, use the following scale to choose the level that best describes your skills:

- **Dabbled In:** I have read or completed tutorials in this programming language, and with additional training I could perform programming language functions under supervision or with guidance from peers.
- **Basic User:** I can perform computer programming language functions under supervision or under dedicated/personalized guidance from peers.
- **Intermediate User:** I can perform computer programming language functions without supervision or guidance from peers, or with minimal effort from peers.
- **Proficient User:** I am fully independent and can demonstrate computer programming skills corresponding to a high expertise level according to the majority of other users of the language.
- **Expert User:** I have developed an implied and deep knowledge through practical experience, and my programming language skill level allows me to approach a situation analytically and intuitively without rigid guidelines.

☐ C Language

☐ C#

☐ C++

☐ COBOL

☐ HTML

☐ Java

☐ JavaScript

☐ Objective-C

☐ PHP

☐ Python

☐ Ruby / Ruby on Rails

☐ SQL

☐ Swift

☐ Bootstrap

☐ AIML

☐ CSS (Cascading Style Sheets)

☐ Functional Programming

☐ HTML5

☐ jQuery

☐ Lisp

☐ MySQL

☐ Node.js

☐ Objective-C

☐ Pandas

☐ Prolog

☐ R

☐ Smalltalk

☐ WAP/WML

☐ Wolfram

☐ XML

☐ Other - Specify below

Security Clearance

Security Clearance

If you have ever held a security clearance, issued by a U.S. Government agency, please select the highest level of clearance you have been awarded.

- ○ Public Trust ⓘ
- ○ Confidential ⓘ
- ○ Secret ⓘ
- ○ Top Secret ⓘ
- ○ Top Secret/Sensitive Compartmented Information (TS/SCI) ⓘ
- ○ Yankee White ⓘ
- ○ Q (Atomic Energy Act) ⓘ
- ○ L (Atomic Energy Act) ⓘ
- ○ Other
- ○ Not Applicable; I have not held a U.S. Government-issued security clearance

Please list the date you received this clearance. `MM/DD/YYYY` 🗓 X

Please list the expiration date for this clearance. `MM/DD/YYYY` 🗓 X

Please list the adjudicating agency, or agency that issued the clearance to you. (100 characters maximum)

Spell Check

Save and Continue

Review

Instructions

This section permits applicants to review previously attached documents or attach missing documents prior to submission to ensure their application is complete.

Listed below are the documents that must be attached to this online application in order for your application package to be considered complete.

Please be aware that your NCAE-C is required by the DoD to participate in the evaluation of your application. To fulfill its responsibilities, your NCAE-C may require that you obtain and submit information and/or materials in addition to those required in the application package. Any written information or material that your NCAE-C requires shall become the NCAE-C Supplement to your application and must be included in the final application package that your school transmits to the DoD in order for you to receive consideration. Therefore, if your NCAE-C requires additional documents for eligibility or evaluation purposes, attach those documents below.

FAILURE TO ATTACH THE REQUIRED DOCUMENTS PRIOR TO CERTIFYING AND SUBMITTING THIS APPLICATION WILL DEEM YOUR APPLICATION TO BE NON-RESPONSIVE, AND IT WILL NOT BE CONSIDERED.

MANDATORY DOCUMENTS: (All Applicants):
1. Official (certified) transcripts that validate the GPA you identified in the application.
2. Letter of reference (1 for New Applicants; 1 for Returning CSA Students).

OTHER DOCUMENTS (May not be applicable to all applicants):
1. DD Form 214, Certificate of Release or Discharge from Active Duty (for those claiming 5-point veterans' preference eligibility).
2. SF-15 and other substantiating documentation (for those claiming 10-point veterans' preference eligibility).
3. Evidence of National Guard or Reserve Unit member.

Do NOT attach:
Copies of degrees
Copies of certificates
Commemorative memorabilia
Compositions
Personally Identifiable Media (Driver's License, Social Security Cards, Military IDs, etc.)

Attached Documents

Name	Description	Type	Actions

Review

Return printer-friendly

DoD CSA Service Obligation and Promissory Note Memo Summary

☐ * I certify my acceptance of these terms and conditions. This acceptance is made with the knowledge that its purpose relates to payment of public funds and adherence to program policies and requirements.

* Scholar Signature (type your full name into the box below).

Printed Name

Certify and Submit Screen

Instructions

Your application has been reviewed. The review process goes through and checks the various values that you have entered and checks for consistency and completeness. The messages marked as errors must be fixed before you can certify this application. Recommendations are indicators of things you may wish to double check but are not required to fix. Messages marked as reminders are for informational purposes. This review process is designed to help you ensure you are putting a complete, accurate and error free application forward for a vacancy.

Certify and Submit

Errors:
1. Please complete the Professional Summary section.
2. Please complete the Education section.
3. Please complete the Cyber Coursework section.
4. Please complete the Technical Proficiencies section.
5. Please complete the Certifications, Training, and Additional Academic Work section.
6. Please complete the DoD STEM Opportunities section.
7. Please complete the Key Projects and Developmental Projects section.
8. Please complete the Cyber Competitions section.
9. Please complete the Recognitions, Honors, and Awards section.
10. Please complete the References section.
11. Please complete the Letter of Reference section.
12. Please complete the Competencies section.
13. Please complete the Military Service and Veterans section.
14. Please complete the Security Clearance section.

Recommendations:
We have not detected any recommendations for your application.

Reminders:
We have not detected any reminders for your application.